U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official-Use Only

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines or circl penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFUL	LLY BEFORE PREPARING TH:S REPORT.		
E			
1. File Number U - 13078	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Ronald A Higgins, Jr.	Name IBEW, Local Union 38		
	Labor Organization File Number 108427		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Rcom Number, if any		
Street 1261 Warren Dr.	Street 1590 East 23rd St.		
City Brunswick	City Cleveland		
State Ohio ZIP Code + 4 44212	State Ohio ZIP Code + 4 44114		
5. Position in labor organization. Organizer			
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizat	derived income or other economic benefit of ion represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).  7.a. Nature of Interest, Transaction, or Income.			
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	7.b. Amount.		
City	-		
State ZIP Code + 4	·- ·		
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Signed Sould a. Azim Er	On 8/10/2005 330-225-8648  Date Telephone Number		
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Name of Person Filing Ronald Higgins, Jr.	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise deating with the business vely seeking to represent, or directly to, or otherwise	
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg. Room No., if any  Street  City  State  ZIP Code + 4  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	9. Business deals with:    X   a. Labor Organization     b. Trust     c. Employer    11.a. Nature of such dealing.	
Check		
Street	11.b. Approximate dollar value of such dealing.	\$0
State ZIP Code + 4	12.a. Nature of interest held or income received.	
	12.b. Amount.	sol
<ul> <li>C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money</li> </ul>	er parts A and B above) or other thing of value.	
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		ĺ
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment,	